



HR Management &
Recruitment Services

Why You **Need an HR** ?

1. Strategic Talent Acquisition and Retention.
2. Legal Compliance and Risk Mitigation.
3. Building and Maintaining Company Culture.
4. Efficiency and Scalability.
5. Employee Well-being and Engagement



Impact of **NOT** having an HR

1. Majority cases of Absconding , moonlighting or information leakage.
2. Lack of employee retention.
3. Unnecessary wastage of time on HR related tasks.
4. Distorted work culture.
5. All of these impact the overall business of the company.



Four Pillars of cultivating a high performance Team



Recruitment
& Onboarding

Compliance
Management

Performance
Management

Employee
Retention

Full-Time HR vs HR agency

- Factor

- Cost Structure

- Flexibility

- Expertise

- Commitment

- Infrastructure Cost

- Best for

Full-Time HR

Fixed Yearly CTC
(Rs 6- Rs 8LPA for mid-level HR)

Rigid – must pay salary every month regardless of workload

Generalist knowledge, may need external training

Long-term, continuous involvement

Needs office space, tools, HRMS software, utilities

Medium-to-large companies (100–200+ employees) needing daily HR operations

Freelance HR / Consultant

Pay per Hiring / Services (₹15k/hiring or ₹35k/Month for full package)

Highly flexible – hire only when required, scale up/down easily

Specialized expertise in recruitment, payroll, compliance, L&D, etc.

Short-term or project-based, no long-term commitment needed

Zero overhead cost – We use own setup/tools

Startups, SMEs, project-based HR needs, or companies under 100 employees

How we can collaborate ?

Recruitment & Onboarding

Helping you to hunt the best talent for you within 7-15 days of Turn Around Time from a pool of 500+ Profiles

Compliance Management

Helping you to manage your day to day HR related tasks right from Attendance management to employee Documentation.

Performance Management

Tracking the KRA's accomplishment for every employee and keeping up the performance of the overall Team.

Employee Retention

Engaging with the employees to foster a positive work culture & develop a healthy working environment.

Our Clients



Mr Sonu Sharma – Founder
(Dynamic India Group)

India's Leading Corporate Trainer,
YouTuber (1.2 Crore Subscribers)



Dr Himanshu Gaur – Founder
WiseMonk WorldWide Pvt Ltd

(NLP Coach, World Record Holder)



Dr Amiett Kumar

(Manifestation Life Coach YouTuber – 4M
+ Audience , Founder – Readers Book Club)



Mr Sandeep Nigam

(Director – ABSR Engineers & Services Pvt Ltd)

Thank You

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